



# Kerala Clays & Ceramic Products Limited

(A Government of Kerala Undertaking)

No.CMD/KCCPL/11/2020

November 05, 2020

## RECRUITMENT NOTIFICATION

The Kerala Clays & Ceramic Products Limited (KCCPL), a Government of Kerala Undertaking, invites application from qualified and competent candidates for appointment to various posts on **Contract basis and Regular basis**. The desirous eligible applicants may apply online through the website of Centre for Management Development ([www.cmdkerala.net](http://www.cmdkerala.net)).

Schedule of Events:

- **Commencement of Online application submission: 06.11.2020 (10:00 am)**
- **Last date of Online application submission: 21.11.2020 (5:00 pm)**

The details of Posts, Vacancies, Qualification, Experience and Scale of Pay are as given below:

Sl. No.	Name of Post	Qualification	Experience	Scale of Pay	Age Limit (as on 01.11.2020)
1	Marketing Manager <i>Vacancy: 01</i>	MBA with specialisation in Marketing from any recognized University OR Institutes affiliated to recognized Universities as regular student	Minimum 2 years of experience in the relevant filed	Rs. 25000 per month-consolidated	Upper Age limit is 30 years
2	Quality Control Supervisor <i>Vacancy: 01</i>	B Tech/BE in Chemical Engineering OR M. Sc. in Chemistry from any recognized Universities or Institutions affiliated to recognized Universities.	Minimum 2 years of experience in the field of Food Manufacturing Industry	Rs. 25000 per month-consolidated	Min. age: 22 years Max. age: 30 years
3	Mechanical Engineer* <i>Vacancy: 01</i>	B. Tech/BE in Mechanical Engineering.	Minimum 2 years' experience in the relevant field	Rs. 14620-25280	Upper age limit is 40 years

Sl. No.	Name of Post	Qualification	Experience	Scale of Pay	Age Limit (as on 01.11.2020)
4	Electrician <i>Vacancy: 01</i>	ITI in Electrical with Electrical Wireman Certificate issued by Kerala State Electrical Licensing Authority.	2 years' experience in the relevant field	Rs. 8340-16870	Minimum 18 years and not more than 36 years Age relaxation to the OBC, SC and ST communities as per government norms
5	Mechanic <i>Vacancy: 01</i>	ITI in Welding	2 years' experience in the field of welding	Rs.8340- 16870	Minimum 18 years and not more than 36 years Age relaxation to the OBC, SC and ST communities as per government norms
6	Driver (Tanker Lorry) <i>Vacancy: 02</i>	Applicant should be the holder of valid heavy-duty driving license and certificate to drive tanker lorries		Rs. 8750-17300	Minimum 18 years and not more than 36 years Age relaxation to the OBC, SC and ST communities as per government norms
7	Driver (Tipper) <i>Vacancy: 01</i>	Applicant should be the holder of valid heavy-duty driving license		Rs. 8750-17300	Minimum 18 years and not more than 36 years Age relaxation to the OBC, SC and ST communities as per government norms
8	Clerk <i>Vacancy: 03</i>	B com. from any recognized university		Rs. 8750-17300	Minimum 18 years and not more than 36 years Age relaxation to the OBC, SC and ST communities as per government norms
9	Clerk cum Typist <i>Vacancy: 02</i>	Degree of a recognized university <b>with proficiency in Computer</b>		Rs. 8750-17300	Minimum 18 years and not more than 36 years Age relaxation to the OBC, SC and ST communities as per government norms
10	Driver cum Attender <i>Vacancy: 02</i>	Must have passed Plus Two. Should possess valid license for driving light motor vehicles		Rs. 8750- 17300	Minimum 18 years and not more than 36 years Age relaxation to the OBC, SC and ST communities as per government norms

Sl. No.	Name of Post	Qualification	Experience	Scale of Pay	Age Limit (as on 01.11.2020)
11	Security staff <i>Vacancy:10</i>	Studied minimum up to 8 <sup>th</sup> standard. Shall have good physique fit for the job.		Rs. 15000 per month -consolidated	Min. age: 18 years Max. age: 42 years
12	Worker <i>Vacancy: 13</i>	<b>Must have passed</b> 7 <sup>th</sup> standard. Shall have good physique fit for the job.		Rs. 7360-10610	Min. age: 18 years Max. age: - 36 years

**Note:**

**1. All the vacancies mentioned above are anticipated.**

**2. Mode of Appointment: Posts mentioned in Sl. No. 1, 2 & 11 are on contract basis initially for One year. Others are on Regular basis.**

**Instructions for Scanning of Photograph & Signature:**

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200KB in \*.JPG format only]
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in \*.JPG format only]
- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not by any other person.

**Instructions to Applicants:**

- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying and enter the particulars completely Online.
- CMD is not responsible for any discrepancy in submitting the application through Online.
- Applicants must compulsorily fill-up all relevant fields of applications and submit application through Online.
- Incomplete/incorrect application form will be summarily rejected. CMD under any circumstances will not entertain the information, if any, furnished by the applicant subsequently. Applicants should be careful in filling-up the application form at the time of

Submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.

- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the Online application form do not tally with the Original documents produced by the Candidates his/her candidature will be rejected.
- KCCPL reserves the right to fill or not fill the post advertised.
- **Only Post-Qualification experience of applicants/candidates until 01.11.2020 will be considered.**
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for Written test/Group discussion/Interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- **The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate.**
- In case of any problems faced by the candidates in filling up the online application form they may contact the HELP DESK on the phone number: 0471 2320101 ext: 237,250 between 10 am and 5:30 pm on working days (Monday – Friday)

Sd/-  
Authorized Signatory