



Government of Karnataka

Karwar Institute of Medical Sciences, Karwar

(An Autonomous Institution)

M G Road, Karwar, Uttarakannada District



Website: www.kimskarwar.kar.nic.in

Email id: directorkarwar2@gmail.com

Phone No. 08382 -226650

Fax No. 08382 -226650

No. KIMS/ACC/498/2020-21

Date: 20-10-2020

RECRUITMENT NOTIFICATION

Sub: Recruitment for the posts of Super Specialists/Professors, Professors, Associate Professors and Assistant Professors at Karwar Institute of Medical Sciences, Karwar, Uttarakannada District.

Applications are invited from eligible candidates for the following posts: Super Specialists/Professors, Professors, Associate Professors and Assistant Professors. The candidates are instructed to fill the application in the prescribed format and submit as indicated in the website www.kimskarwar.kar.nic.in.

Candidates are required to submit the duly filled application in the prescribed format and 2 sets of self attested documents, along with 2 recent passport size photographs & a **DD of Rs. 500/-** (Non Refundable, Drawn on or after the date of this notification) drawn in the name of **The Director, Karwar Institute of Medical Sciences** payable at **Karwar** on or before **4:00 PM, 06-11-2020** through register post or by hand (Muddam) to the office of Chief Administrative Officer, Karwar Institute of Medical Sciences, Karwar 581301. Uttarakannada District.

(The cover of the application must indicate in **BLOCK LETTERS - the Post and the Department for which the candidate is applying.**)

The eligible candidates are instructed to register their names before 09:30 AM on the day of interview.

Eligible candidates should attend the interview before the Selection Committee with all the relevant original documents.

Preference will be given to the candidates who are already working in the institute.

In case of discontinuity in teaching experience either as Assistant Professor, Associate Professor it needs to be explained satisfactory with supporting documents.

For more details visit our website: www.kimskarwar.kar.nic.in.

I. Vacancy position

Sl. No.	Posts	No. of Posts	No. of HK Posts	Other Posts	Departments	Roster Points
1	Professor / Super Specialist	07	01 Merit	06	Neurology, Plastic Surgery, Urology, Paediatric Surgery, Neuro Surgery, Cardiology, Nephrology.	SC(G), GM(G), ST(G), GM(W), CAT-1(G), GM (R), HK(Merit)
2	Professor	07	01	06	Medicine, Radiology, Paediatrics, ENT, Ophthalmology, Chest & TB, Dentistry	ST(G), Cat I(G), GM(PH), GM(R), IIA(W), SC (R), HK(GM)(G)
3	Associate Professor	05	02	03	Medicine-02, Paediatrics-01, Orthopaedics-01, Radiology-01	Cat I(G), GM(PH), IIB(G), HK(SC)(G), HK(ST)(G)
4	Assistant Professor	17	-	17	Medicine-03, Paediatrics-02, General Surgery-02, Radiology-01, OBG-03, Anaesthesia-04, Dermatology-01, Dentistry-01.	CAT-1(G), GM(PH), 2B(G), 3A(G), SC(PH), 2A(PH), GM(K), SC(R), 2A(R), 3B(W), GM(EX)(2), GM(R)(5)

- For detailed information visit <http://nmc.org.in> - Minimum Qualification for Teachers in Medical Institutions Regulations, 1998. With recent amendments
- The candidates possessing DNB qualification with regard to equivalence of teaching experience shall be as per the notifications issued by the Medical Council of India / NMC as Applicable.
- The number of posts may be either increased or decreased as per the decision of the appointing authority. This appointment shall be made as per merit cum reservation roster order of Government of Karnataka.
- The decision of Selection Committee with regard to selecting or rejecting candidates and in altering the number of vacancies and relaxing the upper age limit and other conditions are final.
- Attending the interview shall not bestow eligibility / Right of selection.**

2. Requirements of academic qualifications, Teaching and Research experience:

As per current MCI /NMC Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998. Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.

Superspeciality (DM/M.Ch./DNB):			
	Posts Academic	Qualifications	Teaching & Research Exp.
1.	Professor/Addl Professor (5 year of Post Super Speciality experience)	A super specialty post graduate qualification in DM/M.Ch. in the concerned subject and as per the TEQ Regulation	Associate Professor in the subject for 3 years in a permitted / approved/recognized medical college/institutions with 4 Research Publications in Indexed Journal on cumulative basis with minimum of 2 Research publication during the tenure of Associate Professor as Ist Author or as corresponding author.
**	Super specialist (5 year of Post Super speciality experience)	A super specialty post graduate qualification in DM/M.Ch./DNB in the concerned subject and as per the TEQ Regulation	5 years of post Super Speciality experience in any major Hospital.
**	<ol style="list-style-type: none"> If No candidate for professor post with teaching experience is available in the subject, candidates will be considered for the Super-specialist post. Candidates with less than 5 years experience will be considered for appointment on consolidated salary basis if suitable candidates are not available. 		

Broad Specialties (MD/MS)			
	Post	Academic Qualifications	Teaching & Research Exp.
1.	Professor/Addl. Professor (8 year of Post PG Experience)	A post graduate qualification MD/MS in the concerned subject and as per the TEQ Regulation	Associate Professor in the subject for 3 years in a permitted/approved/recognized medical college/institution with 4 Research Publications in Indexed Journal on Cumulative basis with minimum of 2 Research Publication during the tenure of Associate Professor as Ist Author or as corresponding author.
2	Associate Professor (5 year Post PG experience)	A post graduate qualification MD/MS in the concerned subject and as per TEQ Regulation.	As Assistant Professor in the subject for 4 years in a permitted/approved/recognized medical college/institution with 2 Research Publication in Indexed Journals as Ist Author or as corresponding author.
3	Assistant Professor	A post graduate qualification MD/MS in the concerned subject and as per the TEQ Regulations.	3 years Junior Resident in a recognized medical college in the concerned subject and one year as Senior Resident in the concerned subject in a recognized medical college.

Broad Specialties (Except Dentistry)	
Post	Teaching/Research Experience
(A) Professor	<p>(i) As Reader/Associate Professor in concerned subject for four years in a recognised medical college.</p> <p>Desirable</p> <p>(ii) Minimum of four Research publications indexed in Index Medicus /national journal and one research publication in International Journal.</p> <p>The above has been amended vide Notification dated 24.07.2009 as under:</p> <p>(i) As Associate Professor in concerned subject for three years in the recognized medical college.</p> <p>(ii) Minimum of four research publications in indexed/ national journals.</p> <p>The above has been further amended vide Notification dated 15.12.2009 as under: Provided that these research publications are published/ accepted for publication in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor. Further provided that for the transitory period of 4 years w.e.f. 24th July, 2009, the appointment/promotion to the post of Professor can be made by the institutes in accordance with the “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of “Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009”.</p> <p>In terms of Gazette Notification dated 03.11.2010, the following shall be substituted as under:-</p> <p>“Four Research papers accepted/published in index/national journal as first/second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.”</p> <p>In terms of Gazette Notification dated 06.09.2012, the following shall be added:-</p> <p>“The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as professor shall be more than 18 years with Four Research publication in indexed journal as Ist Author or corresponding author. Such Consultant or Specialist after joining a medical college shall be called as “Designate Professor” and on completion of three years experience in the capacity of Designate Professor, such person shall be designated as “Professor”.</p>

<p>(B) Reader / Associate Professor The above is substituted vide Notification dated 24.07.2009 as under:- <i>Associate Professor</i></p>	<p>(i) As Assistant Professor/Lecturer in concerned subject for five years in a recognised medical college.</p> <p>Desirable</p> <p>(ii) Minimum of four Research publications indexed in Index Medicus/national journals</p> <p>The above has been further amended vide Notification dated 15.12.2009</p> <p>(i) As Assistant Professor in concerned subject for four years in the recognized medical college.</p> <p>(ii)Minimum of two research publications in indexed/national journals.</p> <p>The above has been further amended vide Notification dated 15.12.2009 Provided that these research publications are published/accepted for publication in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publication must be published during the tenure of the Assistant Professor. Further provided that for the transitory period of 5 years w.e.f. 24th July, 2009, the appointment/promotion to the post of Associate Professor can be made by the institutes in accordance with the “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of “Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009”.</p> <p>In terms of Gazette Notification dated 03.11.2010, the following shall be inserted:- “If a DNB qualified candidate is working as Assistant Professor in a M.C.I. recognized college medical/Central institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over and above the minimum time frame for MD/MS candidate.”</p> <p>In terms of Gazette Notification dated 03.11.2010, the following shall be substituted as under:- “Two Research papers accepted/ published in index/national journal as first/second author during the tenure of Assistant Professor”</p> <p>In terms of Gazette Notification dated 06.09.2012, the following shall be added:- “The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as Associate Professor shall be more than 10 years with Two Research publication in indexed journal as Ist Author or corresponding author. Such Consultant or Specialist after joining a medical college shall be designated as “Associate Professor”.”</p> <p>In terms of Gazette Notification dated 01.10.2012, the following shall be substituted:- “If a DNB qualified candidate (broad/ super-specialty) having fulfilled the requirements as per clause 4(iii) mentioned below for appointment as Assistant Professor or is already working in a MCI recognized medical college/ central institute, he/she would be further promoted as per Minimum Qualification for teachers in Medical Institutions Regulations, 1998 as amended.”</p>
<p>(C) Assistant Professor/ Lecturer The above is substituted vide Notification dated 24.07.2009 as under:- <i>Assistant Professor</i></p>	<p>(i) Requisite recognised postgraduate qualification in the subject.</p> <p>(ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/Demonstrator/ Tutor.</p> <p>In terms of Gazette Notification dated 03.11.2010, the following shall be Substituted:- “(i) For the candidates possessing MD/MS Degree from M.C.I. recognized medical college. Three years teaching experience in the subject as Resident/Registrar/ Demonstrator/ Tutor in a recognized medical college either during the postgraduation course or after obtaining postgraduate degree in the subject.</p> <p>(ii) For the candidates processing DNB Qualification from MCI recognized medical colleges/central institutes where there are no MD/MS courses running. Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification.</p>

(iii) For the candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where there are MD/MS courses running Three years teaching experience in the subject in a recognized medical college either during the DNB course or after obtaining DNB qualification

(iv) For the candidates possessing DNB qualification from Centers other than of MCI recognized medical colleges/central institutes. Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification. The concerned candidate would require two years additional teaching experience as Sr. Resident/Research Associate (CSIR) in a MCI recognized medical college/central institute.”

In terms of Gazette Notification dated 03.11.2010, the following shall be inserted:-

“For the candidates obtaining DNB qualification from centers other than MCI recognized medical colleges/central institutes, the concerned candidate should have minimum two publications (accepted/published) in the index journal (national/international as first/second author). In case, the concerned candidate does not have the required publication, he/she must have a total of three years teaching experience in a recognized medical college/central institute after possessing DNB qualification.”

In terms of Gazette Notification dated 01.10.2012, the following shall be Substituted:-

(i) For the candidates possessing MD/MS degree from MCI recognized medical college. Three years teaching experience in the subject as Resident/ Registrar/ Demonstrator/ Tutor in a recognized medical college either during the postgraduation course or after obtaining postgraduate degree in the subject.

(ii) Equivalence of qualification of DNB (broad specialties) with MD/MS & DNB (super-specialties) with DM/M.Ch.

(a) Those candidates who have undergone DNB training in an institution which now run MCI recognized postgraduate degree courses in a given subject, their DNB qualifications shall be considered at par with MCI recognized qualifications that subject only.

(b) Those candidates who have undergone DNB training in a multi specialty teaching hospital with atleast 500 beds, involved in various postgraduate/ super-specialty teaching programmes provided that the one out of three DNB supervisors (teachers) qualify as postgraduate teacher as per MCI norms in their previous appointment; and one out of remaining two should qualify as postgraduate teacher as per MCI regulations with the following bed requirement for teaching unit: Postgraduate broad specialties 30 beds per unit } 50% beds should be Postgraduate super specialties 20 beds per unit } teaching beds. Such qualifications shall be considered at par with MCI recognized qualification.

(iii) Additional training of one year for equivalence of qualification of DNB (broad Specialties) with MD/MS & DNB (super-specialties) with DM/M.Ch. Those candidates who have undergone DNB training (both broad specialties and super-specialties) in hospital/ institution other than mentioned in (ii) above, shall undergo one additional year of senior residency or equivalent training or research job in a MCI recognized hospital/ institution, provided such qualifications are notified in the Postgraduate Medical Education Regulations 2000”.

In terms of Gazette Notification dated 06.09.2012, the following shall be added:-

“The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as Assistant Professor shall be minimum 6 years. Such Consultant or Specialist after joining a medical college shall be designated as “Assistant Professor”

Dentistry :	
Post	Teaching/Research Experience
Professor	<p>(i) As Reader/Associate Professor in Dentistry for four years in a recognised Medical College/Dental College.</p> <p>Desirable</p> <p>(ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</p> <p>The above has been amended vide Notification dated 24.07.2009 as under:</p> <p>(i) As Associate Professor in Dentistry for three years in the recognized medical college.</p> <p>(ii) Minimum of four research publications in indexed/ national journals.</p> <p>The above has been further amended vide Notification dated 15.12.2009 as under: Provided that these research publications are published/ accepted for publication in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor. Further provided that for the transitory period of 4 years w.e.f. 24th July, 2009, the appointment/promotion to the post of Professor can be made by the institutes in accordance with the “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of “Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009”.</p> <p>In terms of Gazette Notification dated 03.11.2010, the following shall be substituted as under:-</p> <p>“Four Research papers accepted/published in index/national journal as first/second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.”</p>
Assistant Professor/ Lecturer The above is substituted vide Notification dated 24.07.2009 as under:- <i>Assistant Professor</i>	<p>(i) Requisite recognised postgraduate qualification in the subject.</p> <p>(ii) Three years teaching experience in the subject in a recognised medical college as resident/Registrar/ Demonstrator/ Tutor.</p> <p>In terms of Gazette Notification dated 03.11.2010, the following shall be Substituted:- “(i) For the candidates possessing MD/MS Degree from M.C.I. recognized medical college. Three years teaching experience in the subject as Resident/Registrar/ Demonstrator/Tutor in a recognized medical college either during the post graduation course or after obtaining postgraduate degree in the subject.</p> <p>In terms of Gazette Notification dated 01.10.2012, the following shall be Substituted:-</p> <p>(i) For the candidates possessing MD/MS degree from MCI recognized medical college. Three years teaching experience in the subject as Resident/ Registrar/ Demonstrator/ Tutor in a recognized medical college either during the post graduation course or after obtaining postgraduate degree in the subject.</p>

3. PAY SCALE:

Pay scales as prescribed by the Government of Karnataka for Government Grant in aid autonomous institutions in Karnataka.

4. AGE LIMIT:-

Maximum age limit as on date of issue of notification i.e.,20-10-2020

1. Professors: Maximum 50 years for GM, 53 years for OBC, & 55 years for SC/ST
2. Associate Professors: Maximum 45 years for GM, 48 years for OBC & 50 years for SC/ST
3. Assistant Professor/ Tutor/ Senior Resident/LMO Junior Resident: Maximum 38 years for GM, 40 years for OBC & 43 years for SC/ST.
4. For Hyderabad Karnataka region local persons the relaxation of age shall be three years for all the posts and categories.
5. For In-service. Candidate's relaxation of maximum age shall be as specified in Rule 6 of General Recruitment Rules 1997

5 Method of Selection Criteria: -

Criteria for drawing up the merit list for Super Specialists / Professors/ Associate Professors / Assistant Professors

Method of selection is purely on the basis of merit cum roster. The reserved posts shall be filled purely on the availability of the candidates who are fitting in to the notified category. If the suitable candidates under the notified category are not available, and if candidate is required to fill up the vacancy the next roster points shall be considered for filling up the vacancy as per G. O. by carrying forward the backlog roster.

- a) Number of publications in National / Indexed Journal above the stipulated number specified for the post by the MCI / NMC -1/2 mark for each paper subject to a maximum of 2 marks.
- b) Number of publications in International Journals above the stipulated number specified for the post by the MCI / NMC - 1 mark for each paper subject to a maximum of 2 marks.
- c) WHO Fellow ship in the same subject / University Gold Medal -1 mark.
- d) Higher experience than required for the post – ½ mark for each year to maximum of 2 mark.
- e) Presentation of paper / lectures in State / National / International Conference ½ mark for each paper subject to a maximum of 2 marks.
- f) Personality / presentation in the interview - 6 marks.

6. ELIGIBILITY CONDITIONS:

- A) Should be a Citizen of India.
- B) No man who has more than one wife living and no woman who has married a man already having another wife, shall be eligible for appointment.
- C) Candidate should be physically & mentally fit to discharge the duties.

7. CERTIFICATE FOR CASTE RESERVATION:

Candidates claiming reservation shall produce caste certificates i.e., SC/ST in Form No. D, Cat.-I in Form No. E , Cat IIa, IIb, IIIa, IIIb Form No. F and shall be valid as per rules.

8. RURAL CANDIDATE:

- A. The Candidates who have studied and passed from 1st std to 10th std in the rural areas specified in the existing rules are eligible for claiming rural reservation. They shall produce valid Rural Reservation Certificate issued by BEO, necessarily counter signed by DDPI of the concerned jurisdiction, in the prescribed Form No.2 as per Govt. Order No. 1D, AE/96/s, AE/2005, C: 10.08.2005.
- B. The candidates belong to SC/ST, Cat-I, Cat Iia, Iib, IIIa, IIIb shall produce Rural Reservation Certificate in Form No.2.
- C. The candidates belong to General Merit shall produce rural reservation certificate in Form No-2 along with Form-1 certificate from the concerned Tahsildar.
- D. If the Rural Reservation Certificate produced by the candidates belonging to SC/ST, Cat-I, Cat Iia, Iib, IIIa, IIIb is rejected, then they shall become ineligible for Rural Reservation.

9. PHYSICALLY HANDICAPPED (PH) & EX SERVICEMEN

The candidate shall produce certificate of disability from the appropriate authority as per rules. The candidate shall produce certificate of Ex servicemen certificate from the appropriate authority as per rules.

10. The Candidates who are claiming Kannada Medium, shall produce certificate from the competent / concerned authority in the format prescribed by Govt. of Karnataka.
11. The Candidates who are employed in the Government / Government organizations should produce “**No Objection Certificate**” from the respective Secretariat Dept. / Competent authority.
12. The Candidate claiming prior experience should compulsorily produce the Original Salary Certificate / Experience Certificate / Form No. 16 issued by Director / Principal of the Concern Medical College/Institution.
13. The Candidates who are black listed by NMC / MCI / KMC / DCI and any criminal case pending/debarred candidates / dismissed from service shall not be eligible.
14. **Reservation for Hyderabad Karnataka (Kalyana Karnataka) region local persons:**
The candidates belonging to Hyderabad Karnataka region shall be regarded as local persons if he/she produces eligibility certificate issued by Jurisdictional Assistant Commissioner, Revenue sub division as specified in the Govt. Order no DPAR 43 HKC 2013 dt 29/01/2014.
15. The candidates who are appearing for interview should bring original documents and 2 sets of documents duly attested.

16. MISCONDUCT:

A candidate found guilty of impersonation or submitting fabricated documents or documents which have been tampered with or making statements which are incorrect or false or of suppressing marital information or of using or attempting to use unfair means for purposes of recruitment or otherwise resorting to any other irregular or improper means in connection with his recruitment may, in addition to rendering himself liable to a criminal prosecution and to disciplinary action, be debarred either permanently or for a specified period.

17. Candidates will be considered for appointment only after verification of category certificate by competent authority and also by Police. Verification of the previous experience certificate by competent or concerned authority.

Sd/-
Chief Administrative Officer
Karwar Institute of Medical Sciences
Karwar